



BOARD OF REGENTS

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Resolution No. 77, Series of 2025

A RESOLUTION APPROVING THE PROPOSED REVISIONS IN GRANTING PUBLICATION INCENTIVES AT THE UNIVERSITY OF SOUTHERN MINDANAO

WHEREAS, the University of Southern Mindanao (USM) is committed to promoting research excellence, increasing international visibility, and enhancing scholarly productivity among its faculty, researchers, and students;

WHEREAS, the University currently provides publication incentives for papers published in Scopus/WoS-indexed journals and other legitimate peer-reviewed journals, including USM-managed journals, as provided under Board Resolution No. 004, Series of 2017;

WHEREAS, the current incentive structure does not distinguish between journals with varying impact factors, nor does it provide sufficient motivation to publish in USM-managed journals or to disseminate research from locally funded projects;

WHEREAS, the University Research, Development, and Extension Committee (URDEC) has endorsed a comprehensive proposal that includes revised incentive amounts, targeted support for USM-managed journals, and structured implementation timelines to optimize fund allocation and improve research outputs;

NOW, THEREFORE, in view of the foregoing, be it:

RESOLVED, as it is hereby **RESOLVED**, that the Board of Regents of the University of Southern Mindanao hereby **APPROVES** the proposed revisions in granting publication incentives, with the following provisions:

1. A publication incentive of **₱60,000 per paper** shall be granted to USM personnel for articles published in Q1-ranked Scopus/WoS-indexed journals.
2. Only one (1) author-applicant per paper shall be allowed, supported by a certification from co-authors.
3. The incentive for papers published in USM-managed journals shall be increased from ₱20,000 to ₱30,000 per paper.
4. For papers generated from locally funded research published in legitimate peer-reviewed journals (including USM-managed journals), the incentive shall be increased from ₱20,000 to ₱40,000 per paper.
5. Only articles based on research funded by USM within the past two (2) years shall be eligible.
6. Applications shall be accepted twice per year, in February and August, with awards to be released in March and September.
7. Publications must be applied for within one (1) year of their publication date.

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RESOLVED FURTHER, that the Research Publication Services Office (RPSO) shall take charge of implementing this policy, including issuing official guidelines, managing the evaluation process, and ensuring timely fund disbursement;

RESOLVED FINALLY, that the necessary funding and support shall be allocated accordingly to sustain the implementation of the revised incentive scheme and strengthen USM's research visibility, innovation ecosystem, and global rankings.

Handwritten signature

Approved this 5th day of August, 2025, during the 160th Regular Meeting of the Board of Regents held at South Cotabato State College, Surallah, South Cotabato.

BOARD OF REGENTS:

Handwritten signature
 Digitally signed by
 Desiderio R. Apag III,
 D.Eng, PCPE
 Date: 2025.09.17 10:39:12
 +08'00'

HON. DESIDERIO R. APAG III, D. ENG, PCPE
Commissioner, Commission on Higher Education
Chairperson, SUC Board of Regents/Trustees

Handwritten signature
HON. JONALD L. PIMENTEL
President, SUC

Vice-Chairperson, SUC Board of Regents/Trustees

HON. ALAN PETER S. CAYETANO
 Represented by:

HON. JUDE A. ACIDRE
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 Member

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 Member

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HON. PHLORITA A. RIDAO
 Member

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HON. SAMMY P. MALAWAN
 Member

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HON. WILLIE JONES B. SALILING
 Member

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HON. MARY ADELINE L. SAGAYNO
 Member

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 Member

HON. JERRY JOHN M. TARAY
 Member

HON. RENE P. VILLARICO
 Member

I certify the correctness and the authenticity of the foregoing resolution. Done this 5th day of August 2025, at the Administration Building, South Cotabato State College, Brgy. Dajay, Surallah, South Cotabato

JENNIFER E. SINCO
 Secretary of the Board of Regents

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