



## BOARD OF REGENTS

[boardsec@usm.edu.ph](mailto:boardsec@usm.edu.ph)  
mobile: (0954)4399299

### Resolution No. 85, Series of 2025

#### A RESOLUTION APPROVING THE POLICY GOVERNING THE UNIVERSITY OF SOUTHERN MINDANAO HOUSING PROGRAM – “USM HOUSING POLICY”

**WHEREAS**, the University of Southern Mindanao (USM) maintains a limited number of on-campus housing units primarily intended to support qualified faculty and non-teaching personnel in pursuit of institutional welfare and retention goals;

**WHEREAS**, in the absence of a comprehensive and updated housing policy, the University has encountered challenges related to eligibility screening, unauthorized occupancy, lack of clarity in rental arrangements, property maintenance responsibilities, and disputes over housing rights and improvements;

**WHEREAS**, the proposed USM Housing Policy provides a clear, consistent, and enforceable framework that:

- a. Defines qualifications, application procedures, lease conditions, rental rates, and use restrictions;
- b. Introduces mechanisms such as Pre-Inspection (PI), lease undertakings, and sanctions against violations;
- c. Grants the University President and Housing Committee the authority to manage housing assignments and enforce policy rules;
- d. Establishes the appointment of a Housing Administrator to oversee day-to-day housing operations, documentation, compliance monitoring, and tenant relations;
- e. Provides for the regular review and amendment of the policy every two (2) years to ensure its relevance to institutional and legal developments;

**WHEREAS**, the proposal aims to promote transparency, fairness, and accountability in the allocation and management of employee housing and safeguard university resources;

**NOW, THEREFORE**, in view of the foregoing, be it:

**RESOLVED**, as it is hereby RESOLVED, that the Board of Regents of the University of Southern Mindanao approves the Policy Governing the University of Southern Mindanao Housing Program – “USM Housing Policy”;

**RESOLVED FURTHER**, that the University Administration is directed to facilitate the dissemination and implementation of the policy in accordance with the proposed timeline, specifically:

- 1. Stakeholder orientation in September 2025
- 2. Full implementation beginning October 2025

**“UNITY IN DIVERSITY AND SUSTAINABLE DEVELOPMENT IN MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION.”**





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**RESOLVED FINALLY**, that the University President is hereby authorized to appoint a qualified Housing Administrator and reconstitute the Housing Committee as may be necessary to implement and oversee the policy effectively.

**APPROVED** this 5th day of August, 2025, during the 160th Regular Meeting of the Board of Regents held at South Cotabato State College, Surallah, South Cotabato.

**BOARD OF REGENTS:**

Digitally signed by Desiderio  
 R. Apag III, D.Eng, PCpE  
 Date: 2025.09.17 10:42:11  
 +08'00'

**HON. DESIDERIO R. APAG III, D. ENG, PCPE**  
*Commissioner, Commission on Higher Education*  
*Chairperson, SUC Board of Regents/Trustees*

**HON. JONALD L. PIMENTEL**  
*President, SUC*  
*Vice-Chairperson, SUC Board of Regents/Trustees*

**HON. ALAN PETER S. CAYETANO**  
 Represented by:

**HON. JUDE A. ACIDRE**  
 Represented by:

**HON. JEFFREY A. ESPARAGOZA**  
 Member

**HON. MA. ALANA SAMANTHA T. SANTOS**  
 Member

**HON. PHLORITA A. RIDAO**  
 Member

**HON. SAMMY F. MALAWAN**  
 Member

**HON. WILLIE JONES B. SALILING**  
 Member

**HON. MARY ADELINE L. SAGAYNO**  
 Member

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**HON. PAUL JOHN B. ONGCOY**  
Member

**HON. JERRY JOHN M. TARAY**  
Member

**HON. RENE P. VILLARICO**  
Member

*I certify the correctness and the authenticity of the foregoing resolution. Done this 5th day of August 2025, at the Administration Building, South Cotabato State College, Brgy. Dajay, Surallah, South Cotabato.*

**JENNIFER E. SINCO**  
Secretary of the Board of Regents

